

# Pamana

50 Years of Service, Love, and Justice

# 1973-1982

**JULY 13  
1973**

Filipinos for Affirmative Action was established by students and community leaders in response to growing immigration from the Philippines and the discrimination and alienation they faced. Services were set up for youth development and employment and immigration assistance.



**1973**

Pilipino Youth Development Corporation (PYDC) becomes part of FAA.



**1976 -  
1979**

Growing anti immigrant attacks. FAA joins local and national efforts to defend the rights of immigrants and for legalization of the undocumented.

**1976 -  
1977**

The first of many citizen-initiated ballot initiatives aimed at cutting property taxes – Prop 13 – passes, slashing the budgets of government agencies that fund nonprofit services.

**1977-  
1979**

FAA joins national campaigns to defend Affirmative Action against attacks like the Bakke & Weber cases.

**WE DEMAND  
JUSTICE**



**FREE  
NARCISO AND  
PEREZ!**

Two innocent Filipino nurses have been unjustly convicted of poisoning patients at the Veterans Administration Hospital, Ann Arbor, Mich.

**SEPT  
1977**

FAA organizes local support for Filipino nurses Narciso & Perez and Dr. Alona cases of discrimination by their employers.

**1978**

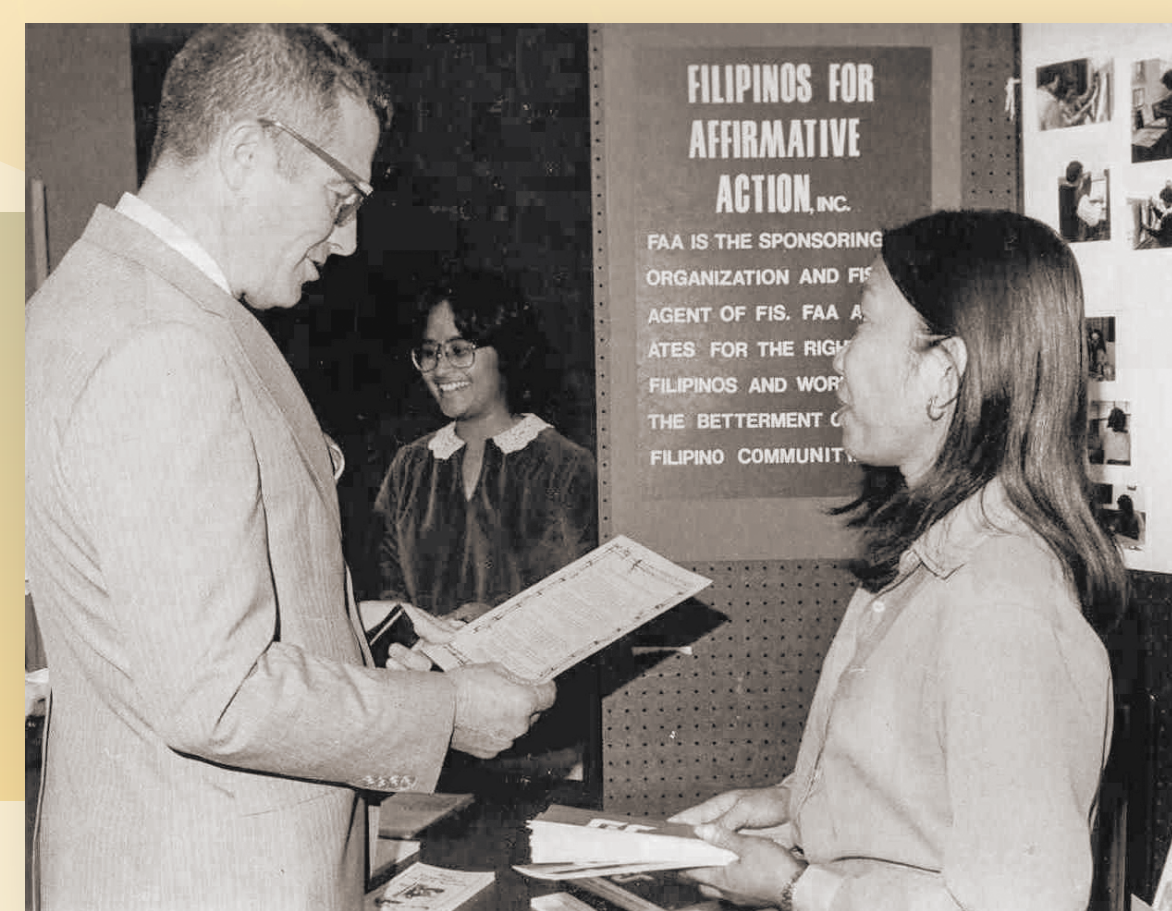
FAA joins Labor Community Coalition in Alameda County to prevent the implementation of Prop 13 in Alameda County. This fails and FAA loses nearly 80% of its funding from Alameda County.

**JAN  
1980**

The US Census reveals that the Filipino population grew by 125.8% to 774,652. There was growth in the Filipino community in the SF Bay Area particularly in South Alameda County including Fremont, Union City, Hayward and San Leandro.

**1980**

FAA begins the process for rebuilding the organization after the implementation of Prop 13.



**JAN  
1982**

FAA opens a second office in South County, initially in Fremont then later moved to Union City.



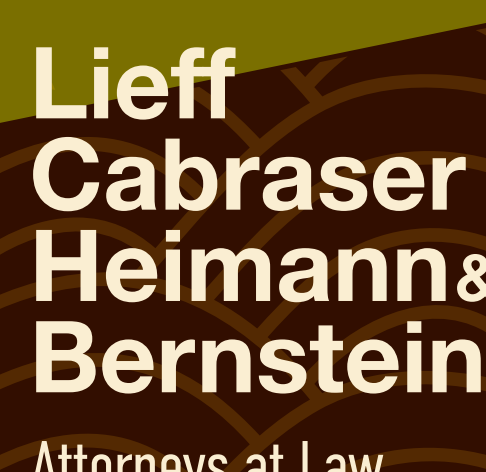
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# 1983-1992

MID TO  
LATE 80's

In response to the AIDS crisis FAA began an HIV/AIDS prevention program for the LGBTQ community which is later incorporated into our youth prevention education curriculum.

NOV 6  
1986

The Immigration Reform and Control Act (IRCA) is signed into law with an amnesty program, programs for increased enforcement of immigrants, militarization of the border and creation of the H-2A category of temporary, seasonal agricultural workers.



JAN 1987 -  
DEC 1988

FAA assists undocumented immigrants to apply for amnesty.

JULY  
1987

**WIN!** CA English-only policy proposals are defeated; FAA helps lead successful campaign to implement bilingual education plan in Oakland Unified School District.



SEPT  
1987

FAA helps parents in Union City reform overly punitive disciplinary policies in the New Haven Unified School District (Union City).

JAN - DEC  
1988



Growing Anti Immigrant ballot measures in CA. FAA joins statewide campaigns to defeat initiatives aimed at denying immigrants access to social services, education, and legal services.

1990

Immigration Act raises the annual cap on immigration to 700,000 per year from 1992 to 1994, and to 675,000 per year thereafter, with 480,000 allocated for family-sponsored immigrants, 140,000 for employment-based, and 55,000 for 'diversity immigrants.' Plus, created 65,000 H-1B visas for highly skilled temporary workers, and 66,000 H-2B visas for seasonal, non-agricultural workers.



JAN  
1990

U.S. Census reveals continuing growth in Filipino community in S.F. Bay Area, particularly in Central and South Alameda county; and in Contra costa county. Population grew by 81.6% to 1,406,770.

1990's

FAA launches a youth development program especially for girls which is later incorporated into our youth develop curriculum.

JAN 1991 -  
DEC 1999

FAA began youth/student outreach & education at Logan H.S. in Union City, and continued youth development in Oakland.

JAN 1991 -  
DEC 2000

FAA forms a national civil rights group called FilCRA (Filipino Civil Rights Advocates) that lasts 10 years.



JAN 1992-  
MID 2018



FAA/FAJ supports and helps organize a decades long campaign for equal recognition and benefits for Filipino Veterans of WWII. Some concessions – short of equal status – were won.

JAN  
1992

Increasing presence of Filipinos in the electoral arena particularly in Union City, Hercules and Vallejo.

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# 1993-2002

JAN  
1994

FAA begins a youth in-school risk reduction/prevention education project in Pinole.

JAN  
1996

FAA begins afterschool youth leadership development project in Union City, in addition to API youth development collaboratives like REBAY, RACE, ASIA, and AYPAL.



FAJ becomes fiscal sponsor of the School of Unity and Liberation (SOUL).



FAA joins state-wide campaign to defeat another attack on affirmative action (Prop 209).

JAN  
1997

FAA sets up a 3rd office in San Pablo for immigration services.

JUL  
1997

1997 FAA becomes a hub for a Bay Area naturalization drive.



FAA youth organizers win a Union City Youth Policy.

FAA expands immigration assistance services and joins national campaign for legalization and defense against increased enforcement and other anti-immigrant proposals and supports CA campaigns to oppose right-wing propositions to make immigrants, particularly the undocumented, ineligible for social services, as well as anti-gay policies, and union busting policies.

JAN 1  
2000

U.S. Census reports Filipino community growth in Alameda County (particularly Central, South and East County) and in West, East and Central Contra Costa County making Filipinos the largest Asian Population in Contra Costa County. The Filipino population nationally grows by 68.1% to 2,364,815.



9/11  
2001



Bush administration scapegoats airport screeners for terrorists gaining entry to the planes leading to massive job loss.

2002

FAA organized defense of fired airport screeners at OAK falsely scapegoated for 9/11 attacks (60% of airport screeners in the Bay Area were Filipino mainly older immigrants working for private contractors); many seek employment in the care industry.



DEC 2002 -  
APR 2010

FAA forms PAWIS (Peoples' Association of Workers and Immigrants) a worker-led support organization to defend airport screeners. PAWIS goes on to organize caregivers in coalition with the California Domestic Workers' Coalition (CDWC).

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# 2003-2012

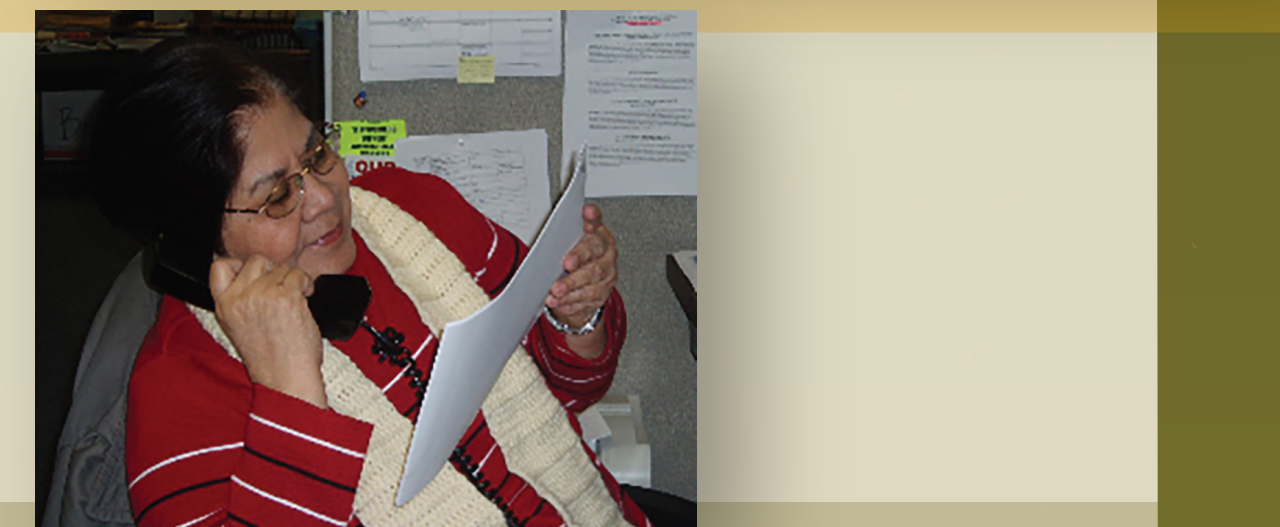
2003

FAA leads a bay area wide naturalization project for former airport screeners and others eligible for naturalization.



JAN  
2004

FAA joins Mobilize the Immigrant Vote (MIV) to begin doing voter education and mobilization.



JAN  
2006

FAA joins national campaign to oppose the Sensenbrenner Bill which had passed in the House of Representatives and energized the national immigrant rights movement to turn back regressive and racist attacks on immigrants. May Day rallies turn out millions of protestors nationally, particularly in CA. The Sensenbrenner Bill dies in the Senate.



FAA joins first attempt to pass a Domestic Worker Bill of Rights In California.

JULY 1  
2007

FAA compiles analysis of Filipino registered voters reporting that approx 23k Filipinos are registered to vote in Ala County and additionally that Union City Filipinos are now 18% of the electorate.



SUMMER  
2007

FAA receives BIA (Board of Immigration Appeals) authorization and expands our immigration counseling services.

FALL  
2007

FAA continues to expand youth in-school risk reduction and prevention education in Union City, as well as after school youth leadership development in Union City and Oakland/Alameda.

FALL  
2008

FAA part of a coalition of youth programs that successfully campaigns for and passes violence prevention funding measures in Union City and Oakland.



JAN  
2009

FAA joins NDWA (National Domestic Workers Alliance).

DEC  
2009



After nearly 37 years as Filipinos for Affirmative Action (FAA) changes our name to Filipino Advocates for Justice (FAJ) beginning in January 2010.

JAN 1  
2010

U.S. Census Bureau reports that the national Filipino population grew by 44.5% to 3,416,840 with 1,474,707 Filipinos in CA alone (more than half of the US Filipino population); and nearly 100k Filipinos in Alameda County.

2010

FAJ joined the Asian Community Collaborative (ACC), a collection of over 30 Asian and Asian Pacific Islander (API) community-based organizations that provide services to the Fifth Supervisorial District.

JUNE  
2010

FAJ joins campaigns for rent control and just cause eviction policies to keep the cost of housing affordable.

2010

FAJ expands our voter education and mobilization by linking up with additional voter mobilization collaboratives.

Afterschool Youth Leadership development projects continue in Union City and expanded to Alameda (but FAJ loses funding for Oakland youth work).



2010-  
2016

Bay Area Housing Crisis Bay Area Housing Crisis prompts FAJ to actively join campaigns for renter protections in Alameda and Union City.

NOV  
2012

Democrats seized super majority in CA legislature; Latino and Asian (generally newly elected) are decidedly more immigrant friendly.

2012

2012 API Civic Engagement collaborative formed.

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# 2013-2017


## 2013 - 2014

- FAJ helps found the CA Domestic Workers Coalition (CDWC); begins to advocate for greater labor protections for domestic workers (particularly caregivers).
- CDWC wins Domestic Worker Bill of Rights in California (temporary status, see 2016).
- FAJ youth help defeat Measure KK, a developer-led initiative to develop the Union City hills. 
- President Obama issues an Executive Order to protect undocumented youth from deportation through temporary status/work authorization.
- CA legislature allocates funds for naturalization and DACA services, drivers licenses for undocumented people, greater healthcare access for immigrants, and allows undocumented lawyers to practice law.
- FAJ helps win the name change of Alvarado Middle School to Itliong-Vera Cruz Middle School; first school in the nation to be named for Filipino labor leaders. 

## 2015 - 2016

- FAJ helps organize rent control, just cause, and affordable housing coalitions in Union City and Alameda; wins sanctuary in both cities; wins just cause in Union City.
- FAJ organized campaign to stop evictions at 470 Central in Alameda, many were Filipino tenants. 
- FAJ gains access to CA Voter Data and compiles a profile of CA Filipino Voters; reports 265,000 Filipinos are registered to vote statewide; nearly 50% of Filipinos eligible to vote are not registered; about 28,000 Filipino registered to vote in Alameda County.
- FAJ gains access to CA Voter Data and compiles a profile of CA Filipino Voters; reports 265,000 Filipinos are registered to vote statewide; nearly 50% of Filipinos eligible to vote are not registered; about 28,000 Filipino registered to vote in Alameda County.
- FAJ joins Oakland Alameda County Alliance for Boys and Men of color to improve outcomes for boys and men of color in education, health and employment.
- CDWC wins SB 1015 to make CA Domestic Worker Bill of Rights permanent (includes overtime pay for personal attendants). 
- FAJ helps develop Asian American Racial Justice Toolkit.

## 2017

- Leadership change, Lillian Galedo retires after 37 yrs; Geraldine Alcid becomes FAJ Executive Director. 
- FAJ helps organize ACUIDIR (Alameda County in Defense of Immigrants Rights) that becomes ACILEP (Alameda County Immigrant Legal Education Program) to organize rapid response against immigrant attacks.
- FAJ joins the Union City Collaborative formed by Alameda County D2 Supervisor Richard Valle.
- FAJ joins Alameda Tenants rights coalition, qualifies M1 (rent control) for Alameda ballot, wins just cause policy in Alameda (but it is blocked).
- FAJ joins National AAPI DACA Collaborative to coordinate outreach and legal services for Dreamers.
- FAJ joins East Bay Natz collaborative to provide free/low cost naturalization and immigration-related services
- FAJ joins steering committees of PowerCA and AAPI FORCE.

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# 2018-PRESENT

## 2018

CDWC wins Domestic Worker Education and Outreach Program (DWEOP).

FAJ starts "Filipino Community Wellness Project" for youth, young adults, caregivers and other community members; Hires licensed therapist and Mental Health Specialist.

Assemblymember Rob Bonta's District 18 names FAJ Non-profit of the year.

Despite facing a well-financed campaign to undermine tenant protections, voters defeat Measure K in Alameda (with 61% of the vote) that would have weakened renters right.

FAJ helps pass just cause and rent control in Alameda, the third most progressive rent control ordinance in the Bay Area at 5%.



FAJ starts Transition Age Youth (TAYO) wellness group formed to support 18-26 year olds; Kapwa Ko Wellness forms online group that meets monthly (for immigrant elder, caregivers and other workers).

FAJ partners with Alameda County Behavioral Health to develop Alameda County Filipino Mental Health Initiative.

FAJ joins Bay Area Regional Worker Center cohort convened by Berkeley Labor Center The San Francisco Foundation.

## 2020 - 2021

The COVID pandemic forces shift to work from home; FAJ develops strategic plan for 2021-2026.

Census 2020 - FAJ helps form Bay Area Regional Filipino Complete Count Committee; 5% improvement in self-response in Alameda County.

FAJ pivots to digital organizing, learning/using multiple on-line tools for vaccine awareness and mutual aid campaigns; fundraised/distributed \$200k+ in direct cash assistance.

FAJ organizes support of Black Lives Matter and locally opposes police brutality in the Justice for Angelo Quinto case in Antioch.

FAJ launches Youth Participatory Action Research (YPAR) group in Fremont.

FAJ expands mental health and wellness program to Irvington High School in Fremont.

FAJ launches Youth Wellness Group formerly SAFE (Students Advocating Safe Environments).

FAJ convenes Healing Advisory Committee for Staff Deep Wellness support.

FAJ with CDWC wins passage of SB321- the Health and Safety for All Act- to ensure a safe working environment for all CA domestic workers (with some exclusions).



## 2022 - 2023

FAJ Turns 50!

FAJ releases Alameda County Filipino Mental Health Report and interactive on-line tool.

FAJ holds 1st Summer Leadership Development Program; 7-week "Foundational Series" for youth.

FAJ begins workforce training program providing career-building resources for caregivers through body mechanics trainings, first aid workshops, and CPR certification classes.

FAJ organizes virtual forum about the damage done by martial law in the Philippines on the 50th anniversary of it's declaration.

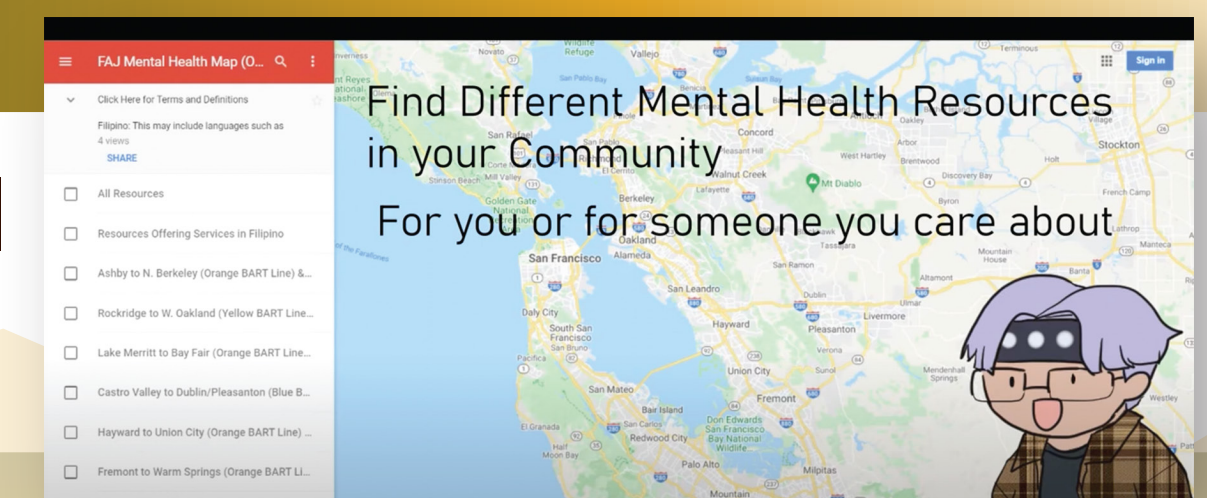


FAJ incorporates FAJ Action Fund, its sibling 501c4.

FAJ organizes against rising Anti-Asian violence.

FAJ joins Bay Rising Steering Committee.

FAJ help secure \$500,000 in Hayward for rent stabilization.



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